Laura Mazza

MEDIATOR

As a founding partner of Bain Mazza & Debski LLP, Laura Mazza draws on years of high-stakes litigation experience in employment and personal injury law to guide parties toward fair, effective, and lasting resolutions. Since 2009, she has built a practice grounded in a deep understanding of both the legal and human dimensions of conflict, bringing that dual perspective to every mediation.

One of the defining aspects of Laura's approach to mediation is her long-standing collaboration with law partner Katie Bain. Having represented clients together in hundreds of mediations, Laura and Katie work seamlessly as a team, each bringing complementary strengths to the mediation table. Their co-mediation model offers parties the benefit of two seasoned perspectives, allowing for more dynamic analysis, greater flexibility in approach, and the ability to connect with different personalities on both sides of a dispute. With two mediators actively engaged, Laura and Katie can anticipate and address obstacles more quickly, maintaining momentum throughout the process. The result is a more thorough, balanced, and efficient mediation experience, increasing the likelihood of resolution.

Laura completed mediation training through UC Davis to further develop the facilitative and evaluative techniques that support her work as a neutral. What distinguishes her as a mediator is her deeply empathetic and intuitive style. Known for her ability to listen with care and precision, Laura ensures that each participant feels heard and understood, even in the most emotionally charged disputes. Laura is skilled at delivering difficult insights with clarity and compassion, helping parties confront the realities of their case without losing momentum. By fostering an environment of respect and trust, Laura is able to bridge divides and guide parties toward resolution.

AREAS OF EXPERTISE

Employment Law
Personal Injury

EDUCATION

Juris Doctor, UC Law SF
Bachelor of Arts, Colby College, Summa Cum Laude

RECOGNITION & AFFILIATIONS

- **Past President,** San Mateo County Bar Association (SMCBA)
- **Past Co-Chair,** SMCBA Labor & Employment Section
- **Executive Board Member,** San Mateo County Trial Lawyers Association (SMCTLA)
- **Founding Member & Director**, Attorneys Backing the Community
- **SuperLawyers Rising Star**, 2013-2018
- **SuperLawyer,** 2019 - present
- **Court Appointed Special Advocate (CASA)**

CONTACT

- info@bainmazzamediation.com
- www.bainmazzamediation.com
- (650) 376-0036
- Redwood City, CA