



Katie Bain

MEDIATOR

As a founding partner of Bain Mazza & Debski LLP, Katie Bain brings many years of specialized experience in employment law and personal injury to the mediation table. Licensed in both California and Nevada, Katie has a unique ability to bridge the gap in complex disputes, drawing on her background in high-stakes litigation to foster reasonable and efficient resolutions. Building on a career of representing clients in hundreds of mediations alongside her partner, Laura Mazza, Katie has transitioned her extensive litigation background into a successful mediation practice.

AREAS OF EXPERTISE

Employment Law
Personal Injury

EDUCATION

Juris Doctor, UC Law San Francisco (formerly UC Hastings)

Bachelor of Arts, UC Santa Barbara, High Honors

RECOGNITION & AFFILIATIONS

- **Past Co-Chair**, San Mateo County Bar Association (SMCBA) Labor & Employment Section
- **Board Member**, State Bar of Nevada Labor & Employment Section
- **Founding Member & Director**, Attorneys Backing the Community
- **SuperLawyers Rising Star**, 2013-2021
- **SuperLawyer**, 2022 - present
- **Court Appointed Special Advocate (CASA)**

To expand on her decades of litigation experience, Katie completed mediation training through UC Davis, mastering the specialized techniques necessary to serve as an effective neutral. Known for her direct and pragmatic style, Katie has a keen ability to cut through the noise and quickly hone in on the core strengths and weaknesses of each case. This analytical precision allows her to deliver candid, high-level risk assessments that move parties past impasse and toward resolution. By combining this straightforward approach with a commitment to ensuring every participant feels heard, Katie creates a highly efficient mediation environment where even the most complex disputes reach a fair and final conclusion.

CONTACT

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BAIN MAZZA
— MEDIATION —

Employment and Personal Injury Mediators

RESOLVING DISPUTES TOGETHER